



PALO ALTO UNIFIED SCHOOL DISTRICT
2006-2007 TEACHERS' SALARY SCHEDULE

Approved November 2, 2006

Step	BA	15	30	45	60	75	90
1	48944	48944	48944	50052	52374	54591	56643
2	48944	48944	51063	53632	56128	58442	60535
3	48944	51148	54160	56915	59579	61976	64150
4	50225	53762	56966	59928	62764	65248	67517
5	52374	56172	59618	62711	65724	68304	70667
6	54333	58402	62061	65329	68519	71178	73587
7	56212	60497	65112	68131	71151	74169	77184
8	57998	62452	67369	70383	73400	76420	79442
9	59711	64370	69624	72640	75661	78678	81695
10			71877	74898	77915	80930	83952
11					80245	83325	86204
12					80245	83325	86204
CI-1			74128	77149	82496	85577	88456
CI-2			76381	79401	84749	87828	90708
CI-3			78632	81653	87001	90082	92961
CI-4					89939	93018	95898
CI-5							98835

PLACEMENT ON SCHEDULE:

1. Column placement is determined by number of semester units completed after receipt of bachelor's degree. Maximum of 90 units will be granted at time of hire. Only one column advancement may be made each year unless all of the units are earned while on authorized leave.
2. Step placement is determined by credited years of experience. A maximum credit of 11 years of experience within the last 15 years will be granted at time of hire.
3. Exceptions to this schedule are made by the Board of Education upon the recommendation of the Superintendent.
4. Career increments will be granted only to individuals who satisfactorily meet Palo Alto standards in evaluation when they begin their 13th, 16th, 20th, 25th, and 30th years of service. Career increments shall have a value of \$2,252 for the 13th, 16th, and 20th years of service and \$2,937 for the 25th and 30th years of service.

Masters Degree = Add \$1,887
 2nd Masters Degree = Add \$1,887
 Doctoral Degree = Add \$1,887
 NBPTS Certification = Add \$2,447
 CCC Certification = Add \$2,447