



PALO ALTO UNIFIED SCHOOL DISTRICT
2007-2008 TEACHERS' SALARY SCHEDULE

Approved December 11, 2007

Step	BA	15	30	45	60	75	90
1	50168	50168	50168	51303	53683	55956	58059
2	50168	50168	52340	54973	57531	59903	62048
3	50168	52427	55514	58338	61068	63525	65754
4	51481	55106	58390	61426	64333	66879	69205
5	53683	57576	61108	64279	67367	70012	72434
6	55691	59862	63613	66962	70232	72957	75427
7	57617	62009	66740	69834	72930	76023	79114
8	59448	64013	69053	72143	75235	78331	81428
9	61204	65979	71365	74456	77553	80645	83737
10	61204	65979	73674	76770	79863	82953	86051
11	61204	65979	73674	76770	82251	85408	88359
12	61204	65979	73674	76770	82251	85408	88359
CI-1	61204	65979	75981	79078	84558	87716	90667
CI-2	61204	65979	78291	81386	86868	90024	92976
CI-3	61204	65979	80598	83694	89176	92334	95285
CI-4	61204	65979	80598	83694	92187	95343	98295
CI-5	61204	65979	80598	83694	92187	95343	101306

PLACEMENT ON SCHEDULE:

1. Column placement is determined by number of semester units completed after receipt of bachelor's degree. Maximum of 90 units will be granted at time of hire. Only one column advancement may be made each year unless all of the units are earned while on authorized leave.
2. Step placement is determined by credited years of experience. A maximum credit of 11 years of experience within the last 15 years will be granted at time of hire.
3. Exceptions to this schedule are made by the Board of Education upon the recommendation of the Superintendent.
4. Career increments will be granted only to individuals who satisfactorily meet Palo Alto standards in evaluation when they begin their 13th, 16th, 20th, 25th, and 30th years of service. Career increments shall have a value of \$2,308 for the 13th, 16th, and 20th years of service and \$3,010 for the 25th and 30th years of service.

Masters Degree = Add \$1,934
 2nd Masters Degree = Add \$1,934
 Doctoral Degree = Add \$1,934
 NBPTS Certification = Add \$2,508
 CCC Certification = Add \$2,508