PALO ALTO
UNIFIED SCHOOL DISTRICT

Supervisory/Confidential Personnel
Salary Schedule 2022-2023
Effective 7/1/2022
Approved 1/17/2023

12 Month Positions	Range	Monthly
Start Date: July 1, 2022 / End Date: June 30, 2023		
Administrative Assistant to Supt.	84	261 Paid Days Work Days-222 Vacation Days-22 Holidays-17
Administrative Support Specialist	84	
Custodial Supervisor	83	
Digital Publications Supervisor	92	
Emp. Benefits Spec./Payroll Supervisor	94	
ESL Program Manager	93	
Executive Assistant to Board of Ed.	96	
Executive Assistant to Deputy Supt.	91	
HR Data Specialist	88	
HR Secretary/Recruiting Analyst	91	
I/T Tech. Support Supervisor	93	
Maintenance Foreman	94	
Maintenance Supervisor	97	
MS Secretarial Supervisor	84	
Payroll Supervisor	89	
Printing & Mail Services Supervisor	92	
Purchasing Supervisor	93	
Registration Services Supervisor	93	
Secretary to Associate Superintendent	91	
Secretary to Chief Business Officer	91	
Substitute Services Specialist	87	
Theater Facilities Supervisor	93	
Title IX Investigator	93	
Transportation Supervisor	95	
11 Month Positions	**Range**	**Days**
Start Date: July 28, 2022 / End Date: June 30, 2023		
District Nurse	95	249 Paid Days Work Days-212 Holidays-16 Vacation-21 Paid out mthly
K-12 Pathway Coordinator	93	
Mental Health and Wellness Supervisor	97	
Secretarial Supervisor HS	86	
Secretarial Supervisor MS	84	
Transition Specialist Supervisor	94	
10 Month Positions	**Range**	**Days**
Start Date: August 1, 2022 / End Date: June 2, 2023		
Student Nutrition Supervisor	85	224 Paid Days Work Days-189 Holidays-15 Vacation-20 Paid out mthly

Effective 7/1/2022

Approved 1/17/2023

PALO ALTO
UNIFIED SCHOOL DISTRICT

Range Monthly	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21
83	5,163	5,452	5,741	6,027	6,320	6,606	6,896	7,184	7,471	7,764	7,764	7,764	7,764	7,764	7,966	7,966	7,966	7,966	7,966	8,168	8,168
84	5,257	5,545	5,842	6,132	6,424	6,719	7,009	7,300	7,594	7,884	7,884	7,884	7,884	7,884	8,086	8,086	8,086	8,086	8,086	8,288	8,288
87	5,809	6,114	6,423	6,734	7,043	7,350	7,655	7,968	8,276	8,587	8,587	8,587	8,587	8,587	8,789	8,789	8,789	8,789	8,789	8,991	8,991
88	5,983	6,297	6,612	6,926	7,239	7,556	7,868	8,183	8,497	8,809	8,809	8,809	8,809	8,809	9,012	9,012	9,012	9,012	9,012	9,214	9,214
89	6,161	6,478	6,797	7,114	7,437	7,759	8,075	8,396	8,714	9,034	9,034	9,034	9,034	9,034	9,236	9,236	9,236	9,236	9,236	9,438	9,438
91	6,260	6,584	6,907	7,227	7,550	7,874	8,193	8,519	8,840	9,167	9,167	9,167	9,167	9,167	9,369	9,369	9,369	9,369	9,369	9,571	9,571
92	6,549	6,883	7,213	7,542	7,875	8,206	8,538	8,869	9,201	9,532	9,532	9,532	9,532	9,532	9,734	9,734	9,734	9,734	9,734	9,936	9,936
93	7,139	7,485	7,833	8,184	8,533	8,881	9,233	9,579	9,933	10,279	10,279	10,279	10,279	10,279	10,482	10,482	10,482	10,482	10,482	10,684	10,684
94	7,547	7,908	8,273	8,634	8,999	9,358	9,724	10,086	10,446	10,807	10,807	10,807	10,807	10,807	11,009	11,009	11,009	11,009	11,009	11,211	11,211
95	8,259	8,645	9,031	9,413	9,800	10,181	10,566	10,946	11,335	11,717	11,717	11,717	11,717	11,717	11,919	11,919	11,919	11,919	11,919	12,121	12,121
96	8,526	8,918	9,310	9,703	10,094	10,490	10,880	11,271	11,665	12,059	12,059	12,059	12,059	12,059	12,261	12,261	12,261	12,261	12,261	12,463	12,463
97	9,355	9,772	10,190	10,609	11,025	11,445	11,861	12,276	12,694	13,114	13,114	13,114	13,114	13,114	13,316	13,316	13,316	13,316	13,316	13,518	13,518
Range Hourly	**Step 1**	**Step 2**	**Step 3**	**Step 4**	**Step 5**	**Step 6**	**Step 7**	**Step 8**	**Step 9**	**Step 10**	**Step 11**	**Step 12**	**Step 13**	**Step 14**	**Step 15**	**Step 16**	**Step 17**	**Step 18**	**Step 19**	**Step 20**	**Step 21**
84	30.22	31.86	33.58	35.25	36.94	38.61	40.29	41.95	43.63	45.30	45.30	45.30	45.30	45.30	46.42	46.42	46.42	46.42	46.42	47.54	47.54
85	30.48	32.19	33.80	35.48	37.12	38.78	40.45	42.09	43.75	45.41	45.41	45.41	45.41	45.41	46.53	46.53	46.53	46.53	46.53	47.67	47.67
86	31.85	33.58	35.31	37.03	38.72	40.45	42.18	43.87	45.58	47.28	47.28	47.28	47.28	47.28	48.40	48.40	48.40	48.40	48.40	49.52	49.52
93	41.02	43.01	45.03	47.04	49.05	51.04	53.05	55.04	57.08	59.07	59.07	59.07	59.07	59.07	60.19	60.19	60.19	60.19	60.19	61.31	61.31
94	43.37	45.45	47.55	49.62	51.71	53.78	55.89	57.96	60.04	62.11	62.11	62.11	62.11	62.11	63.23	63.23	63.23	63.23	63.23	64.35	64.35
95	47.47	49.68	51.90	54.10	56.31	58.52	60.71	62.91	65.13	67.34	67.34	67.34	67.34	67.34	68.45	68.45	68.45	68.45	68.45	69.57	69.57
97	53.77	56.16	58.56	60.97	63.37	65.77	68.17	70.56	72.95	75.37	75.37	75.37	75.37	75.37	76.48	76.48	76.48	76.48	76.48	77.61	77.61

Career/Longevity Increments - After completion of 5 years at Step 10, then every 5 years for 10, 15, 20, 25, 30 years: $202.56 monthly

Effective 7/1/2022

Approved 1/17/2023

PALO ALTO
UNIFIED SCHOOL DISTRICT

Range Monthly	Step 22	Step 23	Step 24	Step 25	Step 26	Step 27	Step 28	Step 29	Step 30	Step 31	Step 32	Step 33	Step 34	Step 35	Step 36	Step 37	Step 38	Step 39	Step 40
83	8,168	8,168	8,168	8,371	8,371	8,371	8,371	8,371	8,573	8,573	8,573	8,573	8,573	8,775	8,775	8,775	8,775	8,775	8,977
84	8,288	8,288	8,288	8,490	8,490	8,490	8,490	8,490	8,693	8,693	8,693	8,693	8,693	8,895	8,895	8,895	8,895	8,895	9,097
87	8,991	8,991	8,991	9,193	9,193	9,193	9,193	9,193	9,396	9,396	9,396	9,396	9,396	9,598	9,598	9,598	9,598	9,598	9,800
88	9,214	9,214	9,214	9,416	9,416	9,416	9,416	9,416	9,618	9,618	9,618	9,618	9,618	9,820	9,820	9,820	9,820	9,820	10,023
89	9,438	9,438	9,438	9,641	9,641	9,641	9,641	9,641	9,843	9,843	9,843	9,843	9,843	10,045	10,045	10,045	10,045	10,045	10,247
91	9,571	9,571	9,571	9,773	9,773	9,773	9,773	9,773	9,976	9,976	9,976	9,976	9,976	10,178	10,178	10,178	10,178	10,178	10,380
92	9,936	9,936	9,936	10,138	10,138	10,138	10,138	10,138	10,340	10,340	10,340	10,340	10,340	10,543	10,543	10,543	10,543	10,543	10,745
93	10,684	10,684	10,684	10,886	10,886	10,886	10,886	10,886	11,088	11,088	11,088	11,088	11,088	11,291	11,291	11,291	11,291	11,291	11,493
94	11,211	11,211	11,211	11,414	11,414	11,414	11,414	11,414	11,616	11,616	11,616	11,616	11,616	11,818	11,818	11,818	11,818	11,818	12,020
95	12,121	12,121	12,121	12,323	12,323	12,323	12,323	12,323	12,525	12,525	12,525	12,525	12,525	12,728	12,728	12,728	12,728	12,728	12,930
96	12,463	12,463	12,463	12,666	12,666	12,666	12,666	12,666	12,868	12,868	12,868	12,868	12,868	13,070	13,070	13,070	13,070	13,070	13,272
97	13,518	13,518	13,518	13,721	13,721	13,721	13,721	13,721	13,923	13,923	13,923	13,923	13,923	14,125	14,125	14,125	14,125	14,125	14,327
Range Hourly	**Step 22**	**Step 23**	**Step 24**	**Step 25**	**Step 26**	**Step 27**	**Step 28**	**Step 29**	**Step 30**	**Step 31**	**Step 32**	**Step 33**	**Step 34**	**Step 35**	**Step 36**	**Step 37**	**Step 38**	**Step 39**	**Step 40**
84	47.54	47.54	47.54	48.65	48.65	48.65	48.65	48.65	49.78	49.78	49.78	49.78	49.78	50.90	50.90	50.90	50.90	50.90	52.01
85	47.67	47.67	47.67	48.80	48.80	48.80	48.80	48.80	49.93	49.93	49.93	49.93	49.93	51.06	51.06	51.06	51.06	51.06	52.19
86	49.52	49.52	49.52	50.63	50.63	50.63	50.63	50.63	51.76	51.76	51.76	51.76	51.76	52.88	52.88	52.88	52.88	52.88	53.99
93	61.31	61.31	61.31	62.43	62.43	62.43	62.43	62.43	63.55	63.55	63.55	63.55	63.55	64.67	64.67	64.67	64.67	64.67	65.78
94	64.35	64.35	64.35	65.46	65.46	65.46	65.46	65.46	66.59	66.59	66.59	66.59	66.59	67.71	67.71	67.71	67.71	67.71	68.82
95	69.57	69.57	69.57	70.69	70.69	70.69	70.69	70.69	71.81	71.81	71.81	71.81	71.81	72.93	72.93	72.93	72.93	72.93	74.04
97	77.61	77.61	77.61	78.73	78.73	78.73	78.73	78.73	79.84	79.84	79.84	79.84	79.84	80.97	80.97	80.97	80.97	80.97	82.08

Career/Longevity Increments - After completion of 5 years at Step 10, then every 5 years for 10, 15, 20, 25, 30 years: $202.56 monthly