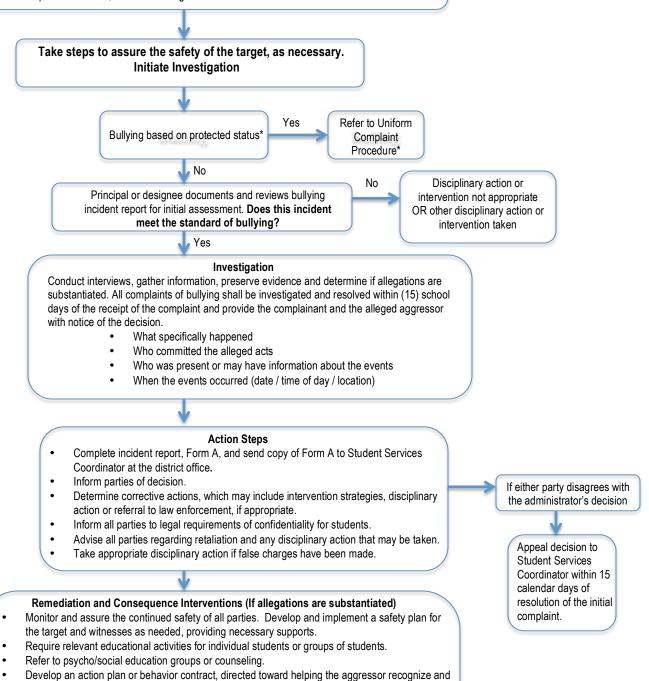


Palo Alto Unified School District Bullying Intervention Flowchart

Incident may be reported by completing the Bullying Incident Reporting Form, reporting anonymously, or by speaking directly with school staff or the site administrator. District staff who witness or become aware of acts of bullying shall report all incidents to site administrator within 24 hrs. All complaints alleging bullying, based on a non-protected status, shall be investigated and resolved at the site level.



correct behaviors.Conduct parent conference(s).

- Refer to Intervention groups and/or individual counseling for all parties as appropriate.
- Work with bystanders to empower them in becoming part of the solution.
- Enhance adult supervision on school premises.
- Limit or deny student access to a part or area of a school and/or to the students involved.
- Consider classroom transfers.
- Exclude aggressor from participation in school-sponsored or school-related functions, afterschool
 programs, and/or extracurricular activities.

*All complaints alleging bullying based on protected status such as the actual or perceived characteristics of race or ethnicity, color, nationality, national origin, ethnic group identification, age, religion, physical or mental disability, sex, sexual orientation, gender, gender identity, gender expression, or any other characteristics identified in Education Code 200 or 220, Penal Code 422.55, or Government Code 11135, or based association with a person or group with one or more of these actual or perceived characteristics shall utilize the Uniform Complaint Process AR-1312.3. If such reports or complaints of bullying based on protected status are reported to the site level, they will be forwarded to the district within two days and investigated and resolved by the District Compliance Officer within 60 calendar days of the district's receipt of the complaint.

gds/rev/10/08/14