

**Palo Alto Unified School District
 CONTRACTED MANAGEMENT PERSONNEL
 2016-2017 SALARY SCHEDULE**

Position	Contracted Work Days	Non-work Days (Holidays & Vacation)	Step 1	Step 2	Step 3	Step 4	Step 5
Contracted Certificated <i>Contracted Management has a positive work year with the number of work days specified. Sick leave accrual is 1 day per month.</i>							
Associate Superintendent	224	37	188,522	193,235	198,066	203,018	208,092
Assistant Superintendent <ul style="list-style-type: none"> • Chief Academic Officer • Chief Student Services Officer • Asst Supt Human Resources 	224	37	186,615	191,280	196,063	200,964	205,988
Contracted Classified <i>Contracted Management has a positive work year with the number of work days specified. Sick leave accrual is 1 day per month.</i>							
Assistant Superintendent <ul style="list-style-type: none"> • Chief Business Officer 	224	37	186,615	191,280	196,063	200,964	205,988

Masters Degree: Add \$2,423

2nd Masters Degree: Add \$2,423

Doctorate: Add \$2,423

Career Increment: After 3 years at Step 5, after 6 years at Step 5, after 10 Years, after 15 Years, after 20 Years: \$3,212