

From: [Kimberly Diorio](#)
To: [Esther Wojcicki](#)
Subject: Re: heard of recent claim by Ms. Diorio
Date: Tuesday, May 16, 2017 9:53:14 PM

Geesh. There is so much misinformation in what she is claiming, and I just can't believe she comes from a place where she assumes bad intent on my part.

Let's touch base tomorrow. Thanks for sharing.

Kim

From: Esther Wojcicki
Date: Tuesday, May 16, 2017 at 5:53 PM
To: KDiorio
Subject: Fw: heard of recent claim by Ms. Diorio

Kim

I got this from Kathy Jordan. So sorry for all this anguish you are going through

Esther

From: Kathy Jordan <[REDACTED]>
Sent: Tuesday, May 16, 2017 9:49 AM
To: Esther Wojcicki
Subject: heard of recent claim by Ms. Diorio

Ms Wojcicki and Campanile students:

I have heard that as of yesterday afternoon, the Principal, Kim Diorio, told students that she is a survivor of some type of sexual misconduct. I heard that a video was made to show to students saying as much.

I don't know the truth of this claim, but I wanted to point out that a common manipulation technique to evade responsibility for your actions is to victimize yourself and ask for pity.

Of course, considering that 81% of girls in 8th-11th grade say they have been sexually harassed. So, practically all of us who are women could make a claim of being a survivor.

Also, the recent disclosure makes it more contradictory that Ms. Diorio did not come forward with 25 sexual misconduct reports made to her over a three year period. I wonder why she would not want to protect students and staff then, if this claim is true. Seems odd and it would be good to learn more about it.

In the OCR report, it calls out the Asst, Principal, which is Ms. Diorio, for failing to report 25 sexual harassment reports made to her, over a period of three years. Perhaps at least 6-10 of these reports involved students being harassed by Mr. Winston.

Also, a parent reported witnessing Phil Winston inappropriately touching 3 female students over the lunch hours in the spring of 2012. Was there ongoing harm to students and staff due to Ms. Diorio's failure to report? Was a climate and culture at Paly perpetuated due to her failure to come forward? Only after the OCR public investigation was opened on June 3, 2013 did Ms. Diorio come forward and report the sexual misconduct allegations.

In her letter to District officials (June 5 or 7, 2013), Ms. Diorio claimed the following:

1) she knew of no obligation to report - please see attached - both District policy and Title IX require prompt reporting. Did she have District sexual harassment training during her tenure at the District (she began in the District in 2005)? Would not a Google search of the District/Board policy for sexual harassment policy have yielded information on the reporting requirements?

2) She feared retaliation and so she didn't come forward - these were allegations from others. Ms. Diorio was the conduit for reporting. Also, District policy forbids retaliation for those bringing forward complaints. See attached document.

thanks.

From: [Kimberly Diorio](#)
To: [Esther Wojcicki](#); [Holly Wade](#)
Cc: [Victoria Kim](#)
Subject: Re: Story----IMPORTANT.....
Date: Tuesday, May 16, 2017 9:47:10 PM

Thanks for passing this along. I have a meeting scheduled with her for tomorrow. She didn't share the story when she contacted me earlier, but she did say that she wanted to meet with me first to get my permission to publish.

Thanks again,

Kim

From: Esther Wojcicki
Date: Tuesday, May 16, 2017 at 9:24 PM
To: KDiorio, Holly Wade
Subject: Fw: Story----IMPORTANT.....

Kim and Holly

I this email from a student this afternoon about her experience being sexually assaulted. I think she already reported it to you but not sure so I am sending it to both of you. I don't know why she sent it to me, but perhaps it is because of the story the Campanile is writing about the sexual situation that in the press now.

Originally, I thought it was part of the interviews that my students were having but it is not. I am reporting this as required by law. I don't know the student. She is not in any of my classes. We are not publishing it and I am not showing it to the students because her name is on the email and I want to protect her privacy.

Esther

From: [REDACTED]
Sent: Tuesday, May 16, 2017 1:20 PM
To: Esther Wojcicki
Subject: Story

Dear Wojcicki

I have a story really relevant to a lot of news right now with the schools and community. It is a personal story _____



Personal Story

Could you take a look and please forward to anyone who you think could approve it?



From: [Esther Wojcicki](#)
To: [Kimberly Diorio](#); [Holly Wade](#)
Subject: Fw: Story---IMPORTANT.....
Date: Tuesday, May 16, 2017 9:24:32 PM

Kim and Holly

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Sent: Tuesday, May 16, 2017 1:20 PM
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 [Personal Story](#)

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[REDACTED]

From: [Esther Wojcicki](#)
To: [Kimberly Diorio](#)
Subject: Fw: heard of recent claim by Ms. Diorio
Date: Tuesday, May 16, 2017 5:53:47 PM
Attachments: [Diorio dilemma facts and questions only.pdf](#)
[OCR report.pdf](#)

Kim

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Esther

From: Kathy Jordan <[REDACTED]>
Sent: Tuesday, May 16, 2017 9:49 AM
To: Esther Wojcicki
Subject: heard of recent claim by Ms. Diorio

Ms Wojcicki and Campanile students:

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In her letter to District officials (June 5 or 7, 2013), Ms. Diorio claimed the following:

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- 2) She feared retaliation and so she didn't come forward - these were allegations from others. Ms. Diorio was the conduit for reporting. Also, District policy forbids retaliation for those bringing forward complaints. See attached document.

thanks.

----- Forwarded message -----

From: Kimberly Diorio <kdiorio@pausd.org>

Date: Apr 24, 2017 11:53 AM

Subject: [REDACTED] artwork

To: Esther Wojcicki <ewojcicki@pausd.org>, Esther Wojcicki <[REDACTED]>

Cc: Lori Larson <lavarez@pausd.org>, Rachel Kellerman <rkellerman@pausd.org>, Sima Thomas <stthomas@pausd.org>

Hi Esther,

Can you get in touch with [REDACTED] and let him know that we need him to take down his artwork in the library anytime before June 1st? The library is undergoing a major renovation which will start the first week in June. Lori Larson is the district person in charge of the construction project whom would be a contact person, if you'd like her to speak directly with his curator about removing the pieces. I've copied her on this thread.

Thanks,

Kim

Kim Diorio

Principal

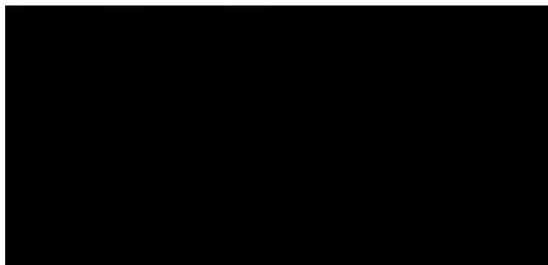
Palo Alto High School



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Esther Wojcicki



From: [Esther Wojcicki](#)
To: [Kimberly Diorio](#)
Subject: Re: FYI
Date: Thursday, May 11, 2017 10:49:30 PM
Attachments: [Screen Shot 2017-05-11 at 10.47.15 PM.png](#)

Not sharing it. Don't worry. Also, I saw a parent who wants to have a meeting at her house about "the rape culture" at Paly. Her name is [REDACTED]. I know her well and might be able to talk with her if we decide that is appropriate. She posted it on Facebook. See attached.

On Thu, May 11, 2017 at 10:44 PM, Kimberly Diorio <kdiorio@pausd.org> wrote:

Thanks. I wouldn't share it, although I might need your help on this one. I'll come by Campi tomorrow afternoon.

From: Esther Wojcicki
Date: Thursday, May 11, 2017 at 2:44 PM
To: KDiorio
Subject: FYI

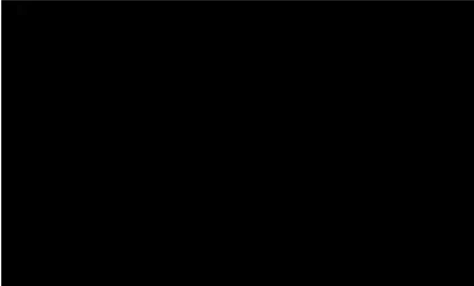
Kim

Here is the information I got from Kathy Jordan. She sent it to me to share with the students. Not sure I be sharing it though.. To be determined.

Esther

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Esther Wojcicki



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Esther Wojcicki



From: [Kimberly Diorio](#)
To: [Esther Wojcicki](#)
Subject: Re: FYI
Date: Thursday, May 11, 2017 10:44:05 PM

Thanks. I wouldn't share it, although I might need your help on this one. I'll come by Campi tomorrow afternoon.

From: Esther Wojcicki
Date: Thursday, May 11, 2017 at 2:44 PM
To: KDiorio
Subject: FYI

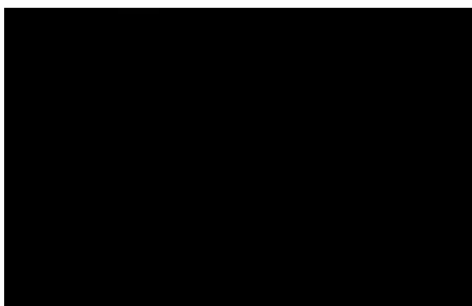
Kim

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Esther

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Esther Wojcicki



From: [Kimberly Diorio](#)
To: [Esther Wojcicki](#)
Subject: Re: FYI
Date: Thursday, May 11, 2017 3:48:09 PM

Thanks. Honestly, this is such old news and her questions are not going to reveal any scandal, which she is looking for.

Kim

From: Esther Wojcicki
Date: Thursday, May 11, 2017 at 2:44 PM
To: KDiorio
Subject: FYI

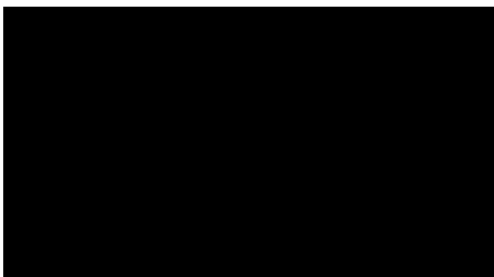
Kim

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Esther

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Esther Wojcicki





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From: [Esther Wojcicki](#)
To: [Kimberly Diorio](#)
Subject: FYI
Date: Thursday, May 11, 2017 2:45:03 PM
Attachments: [Diorio dilemma facts and questions only.pdf](#)

Kim

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Esther

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Esther Wojcicki



From: [Esther Wojcicki](#)
To: [Kimberly Diorio](#)
Subject: Re: Following up
Date: Wednesday, May 10, 2017 9:21:00 PM

Would you like to come to Campanile on Friday to talk about this issue? They would like to have you, if possible

Esther

On Wed, May 10, 2017 at 8:09 PM, Esther Wojcicki <[REDACTED]> wrote:

Kim

If you have time, call me. [REDACTED]

Esther

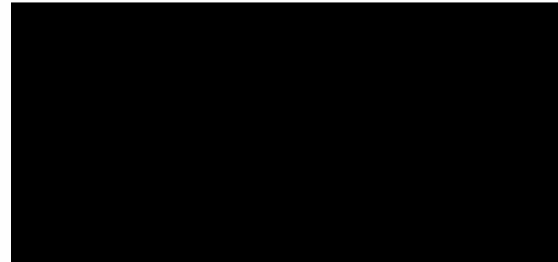
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Esther Wojcicki




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Esther Wojcicki

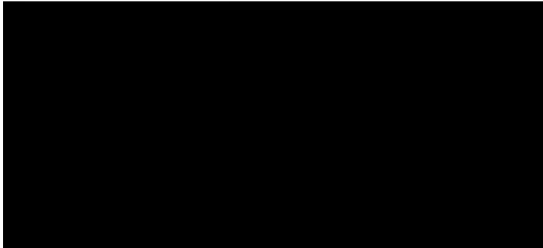


From: [Esther Wojcicki](#)
To: [Kimberly Diorio](#)
Subject: Following up
Date: Wednesday, May 10, 2017 8:10:22 PM

Kim
If you have time, call me. 

Esther

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Esther Wojcicki



From: [Kimberly Diorio](#)
To: [Esther Wojcicki](#)
Subject: Re: Board meeting
Date: Wednesday, May 10, 2017 1:39:24 PM

Thanks. I was attacked. It sucked.

Kathy Jordan. Mom of a [REDACTED] grader.

Love you!

From: Esther Wojcicki
Date: Wednesday, May 10, 2017 at 1:36 PM
To: KDiorio
Subject: Board meeting

Kim

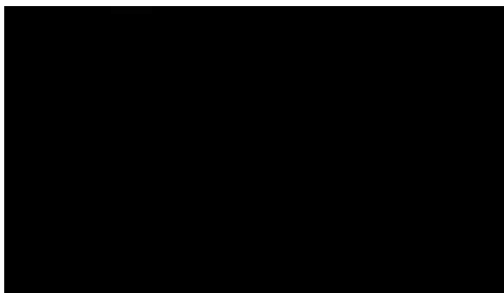
I heard how you were attacked at the board meeting. So sorry you had to endure that. First, I want you to know that Campanile will write an editorial supporting you and everything you have done. Second, I would like to talk to that parent by myself Can you send me her contact info. She is crazy....clearly

You are one of the best principals we have had

Esther

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Esther Wojcicki



From: [Esther Wojcicki](#)
To: [Kimberly Diorio](#)
Subject: Board meeting
Date: Wednesday, May 10, 2017 1:36:32 PM

Kim

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