

From: Amanda Tran
Sent: Wednesday, July 12, 2017 11:37 AM
To: Komey Vishakan
Subject: FW: re timeframe for the job performance complaints

From: Scott Bowers
Sent: Thursday, June 29, 2017 3:25 PM
To: [REDACTED]
Cc: Sharon Ofek; Amanda Tran
Subject: Re: re timeframe for the job performance complaints

Hi Kathy,
As I mentioned in my response letter, we have initiated an investigation to address your complaints. We will complete the investigation as soon as we can and then provide you with a response and report. As you can imagine, the investigation will be impacted by the the availability of individuals during the summer, however, we will certainly work to get it done within 60 days provided for in the administrative regulations.
Thanks,
Scott

From: Kathy Jordan <[REDACTED]>
Reply-To: [REDACTED]
Date: Wednesday, June 28, 2017 at 8:56 AM
To: Scott Bowers <sbowers@pausd.org>, Sharon Ofek <sofek@pausd.org>, Amanda Tran <atran@pausd.org>
Subject: re timeframe for the job performance complaints

Hi Scott and Sharon:
I believe I asked this question earlier, but can't immediately find the email I think I sent.

In any case, what is the timeframe for response for these HR job performance complaints that I have submitted? I believe there is a very specific timeframe that must be met, am I right? I am awaiting the response for these and am curious to know.

I know that I have not submitted them all on the same day, but my recollection of the complaint against District employees policy was that there were deadlines for acknowledgement, resolution, possible appeal and so forth and so on.

So if you could please let me know about that timeframe and when I might expect a reply about these complaints, which are individual and separate from one another.

thank you so much,

Kathy Jordan

From: Vicky Lao
Sent: Monday, June 26, 2017 11:17 AM
To: Komey Vishakan
Subject: FW: Formal complaint re Adam Paulson's job performance

From: Kathy Jordan [mailto: [REDACTED]]
Sent: Friday, June 2, 2017 9:54 AM
To: board <board@pausd.org>
Subject: Formal complaint re Adam Paulson's job performance

To Superintendent McGee and the Palo Alto Board of Education:

I write to make a written, formal complaint about the job performance of Paly Asst. Principal Adam Paulson.

Recent news events have made us aware that several alleged sexual assault incidents were not reported properly, at Paly.

Nov. 2015: <https://www.paloaltoonline.com/print/story/2017/05/26/another-sexual-assault-reported-at-palo-alto-high>

- In the Nov. 2015 incident at Paly, no Title IX investigation was performed. While the victim and her father reported to Paly officials shortly after the incident, the incident was not logged into the UCP log until recently, after May 10, 2017. The victim's father claims that the Paly officials, Kim Diorio and Adam Paulson, did not inform the victim or her family about their right to file a UCP.

Both of these above actions are illegal, violating the implementing regulations of Title IX, and also regarding the UCP, violating the California Ed Code's Uniform Complaint Policy (UCP).

The Asst. Principal at Paly, Adam Paulson, participated in illegal activity through his own direct actions.

Please review his job performance immediately. I ask that he be terminated for these illegal actions and activity. Also, I ask to be given the opportunity to offer further information to support this complaint, should you require further information.

Thank you for your consideration.

best,
Kathy Jordan

From: Vicky Lao
Sent: Monday, June 26, 2017 11:17 AM
To: Komey Vishakan
Subject: FW: re job performance of Max McGee

From: Kathy Jordan [mailto: [REDACTED]]
Sent: Friday, June 2, 2017 10:04 AM
To: board <board@pausd.org>
Subject: re job performance of Max McGee

To the Palo Alto Board of Education:

I write to make a written, formal complaint about the job performance of Superintendent Max McGee.

Recent news events have made us aware that several alleged sexual assault incidents were not reported properly, at Paly.
Oct. 2016: <https://www.paloaltoonline.com/print/story/2017/05/19/timeline-palo-alto-high-sexual-assault-case>
Nov. 2015: <https://www.paloaltoonline.com/print/story/2017/05/26/another-sexual-assault-reported-at-palo-alto-high>

- In the Oct. 2016 incident at Paly, no Title IX investigation was performed. While the victim reported to Paly officials shortly after the incident, the incident was not logged into the UCP log until recently, after May 10, 2017. According to the victim's family, they were not informed of their right to file a UCP.
- In the Nov. 2015 incident at Paly, no Title IX investigation was performed. While the victim and her father reported to Paly officials shortly after the incident, the incident was not logged into the UCP log until recently, after May 10, 2017. The victim's father claims that the Paly officials, Kim Diorio and Adam Paulson, did not inform the victim or her family about their right to file a UCP.

Both of these above actions are illegal, violating the implementing regulations of Title IX, and also regarding the UCP, violating the California Ed Code's Uniform Complaint Policy (UCP).

This illegal activity took place under Superintendent McGee's watch. He is the Superintendent, ultimately responsible for overseeing all the activity within PAUSD.

Please review Dr. McGee's job performance. I ask that due to his permitting illegal activity to take place on his watch, that he should be terminated. Also, I ask to be given the opportunity to offer further information to support this complaint, should you require further information.

Thank you for your consideration.

best,
Kathy Jordan

From: Vicky Lao
Sent: Monday, June 26, 2017 11:17 AM
To: Komey Vishakan
Subject: FW: formal complaint re Kim Diorio's job performance

From: Kathy Jordan [mailto:]
Sent: Friday, June 2, 2017 9:51 AM
To: board <board@pausd.org>
Subject: formal complaint re Kim Diorio's job performance

To Superintendent McGee and the Palo Alto Board of Education:

I write to make a written, formal complaint about the job performance of Paly Principal Kim Diorio.

Recent news events have made us aware that several alleged sexual assault incidents were not reported properly, at Paly.

Nov. 2015: <https://www.paloaltoonline.com/print/story/2017/05/26/another-sexual-assault-reported-at-palo-alto-high>

Oct. 2016: <https://www.paloaltoonline.com/print/story/2017/05/19/timeline-palo-alto-high-sexual-assault-case>

- In the Oct. 2016 incident at Paly, no Title IX investigation was performed. While the victim reported to Paly officials shortly after the incident, the incident was not logged into the UCP log until recently, after May 10, 2017.
- In the Nov. 2015 incident at Paly, no Title IX investigation was performed. While the victim and her father reported to Paly officials shortly after the incident, the incident was not logged into the UCP log until recently, after May 10, 2017. The victim's father claims that the Paly officials, Kim Diorio and Adam Paulson, did not inform the victim or her family about their right to file a UCP.

Both of these above actions are illegal, violating the implementing regulations of Title IX, and also regarding the UCP, violating the California Ed Code's Uniform Complaint Policy (UCP).

The Principal at Paly, Kim Diorio, has had illegal activity take place under her watch, and through her own direct actions.

Please review her job performance immediately. I ask that she be terminated for these illegal actions and activity. Also, I ask to be given the opportunity to offer further information to support this complaint, should you require further information.

Thank you for your consideration.

best,
Kathy Jordan

From: Vicky Lao
Sent: Monday, June 26, 2017 11:17 AM
To: Komey Vishakan
Subject: FW: re formal complaint re the job performance of as yet unnamed Paly officials

From: Kathy Jordan [mailto:]
Sent: Friday, June 2, 2017 9:58 AM
To: board <board@pausd.org>
Subject: re formal complaint re the job performance of as yet unnamed Paly officials

To Superintendent McGee and the Palo Alto Board of Education:

I write to make a written, formal complaint about the job performance of as yet unnamed Paly officials who took the victim's report in the Oct. 11, 2016 incident.

Recent news events have made us aware that several alleged sexual assault incidents were not reported properly, at Paly.

Oct. 2016: <https://www.paloaltoonline.com/print/story/2017/05/19/timeline-palo-alto-high-sexual-assault-case>

- In the Oct. 2016 incident at Paly, no Title IX investigation was performed. While the victim reported to Paly officials shortly after the incident, the incident was not logged into the UCP log until recently, after May 10, 2017. According to the victim's family, they were not informed of their right to file a UCP.

Both of these above actions are illegal, violating the implementing regulations of Title IX, and also regarding the UCP, violating the California Ed Code's Uniform Complaint Policy (UCP).

This illegal activity cannot stand.

Please review the job performance of these as yet unnamed Paly officials. Also, I ask to be given the opportunity to offer further information to support this complaint, should you require further information.

Thank you for your consideration.

best,
Kathy Jordan

From: Vicky Lao
Sent: Monday, June 26, 2017 11:17 AM
To: Komey Vishakan
Subject: FW: re formal complaint re the job performance of as yet unnamed Paly officials

From: Kathy Jordan [mailto: [REDACTED]]
Sent: Friday, June 2, 2017 10:08 AM
To: Kathy Jordan < [REDACTED] >
Cc: board <board@pausd.org>
Subject: Re: re formal complaint re the job performance of as yet unnamed Paly officials

To Superintendent McGee and the Palo Alto Board of Education:

Apologies, but I wish to amend the above formal complaint to the following:

I write to make a written, formal complaint about the job performance of as yet unnamed Paly officials who took the victim's report in the Oct. 11, 2016 incident and the as yet unnamed District officials who became aware of the Oct. 11, 2016 incident, shortly after it occurred.

Recent news events have made us aware that several alleged sexual assault incidents were not reported properly, at Paly.
Oct. 2016: <https://www.paloaltoonline.com/print/story/2017/05/19/timeline-palo-alto-high-sexual-assault-case>

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Both of these above actions are illegal, violating the implementing regulations of Title IX, and also regarding the UCP, violating the California Ed Code's Uniform Complaint Policy (UCP).

This illegal activity cannot stand.

Please review the job performance of these as yet unnamed Paly officials who took the victim's report, and the as yet unnamed District officials who became aware of the Oct. 11, 2016 incident shortly after it occurred. I ask that all of these District employees be terminated for illegal activity. Also, I ask to be given the opportunity to offer further information to support this complaint, should you require further information.

Thank you for your consideration.

best,
Kathy Jordan

On Fri, Jun 2, 2017 at 9:58 AM, Kathy Jordan < [REDACTED] > wrote:

To Superintendent McGee and the Palo Alto Board of Education:

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