In order to create a committee culture where we all feel safe, supported, open, trusting & productive ...SO THAT we can make recommendations that best meet the needs of the PAUSD community, we agree to work toward these agreements:

COMMUNICATE PRODUCTIVELY

• Listen openly and non-judgmentally
• Speak your truth authentically
• Share speaking time equitably

INCORPORATE DIVERSE VIEWPOINTS

• Encourage questions
• Welcome contradictory ideas
• Learn from multiple perspectives

BUILD INCLUSION & BELONGING

• Respect all voices
• Be mindful of your impact on others
• Make it work for everyone