Decisions On SCC Board Recommendations

• SCC will propose recommendations to the PAUSD Board of Education. The Board will decide which recommendations will be adopted and implemented.

• SCC will make consensus recommendations to the Board whenever possible.

  ➢ Consensus decision making is a way of reaching agreement between all members of a group. Instead of simply voting for an item and having the majority get their way, a group using consensus commits to finding solutions that everyone actively supports, or at least can live with.

  ➢ Consensus is a cooperative process in which all group members develop and agree to support a decision in the best interests of the whole. In consensus, the input of every participant is carefully considered and there is a sincere effort to address all legitimate concerns.

• Consensus is reached when all SCC members present at a scheduled committee meeting approve a decision. Any SCC member who is not present during consensus decision making will have a choice after the meeting to either add her/his approval to the decision or to stand aside. An absent member will not have the choice to block a consensus decision after it has been made.

• If consensus is not possible on a proposed recommendation, it will only be presented to the Board if it is supported by at least 2/3 of SCC members present when the decision is being made. The percentage of SCC members supporting each major recommendation will be noted in the Board report document.

• The facilitator and other SCC support staff will have no decision making power about any recommendation to the Board.

Decisions On SCC Scope, Process and Timeline

• The SCC Co-Chairs and facilitator will establish the overall scope, process and timeline of the committee’s work.

• The SCC facilitator will design the agenda for each meeting of the full committee after consulting with the SCC Co-Chairs and Subcommittee Coordinators as needed, and reviewing the reflection sheets of all SCC members from the prior meeting.
Decisions During SCC Meetings

• A range of methods, such as consensus process and majority voting, will be used to make ongoing decisions within SCC meetings.

• When an agenda item requires a decision by all SCC members, the facilitator will select and identify the decision making method when first introducing the agenda item, whenever possible.

• The facilitator will make the final decision about all facilitation issues (e.g., when to close discussion on an agenda item; order of speakers, etc.).

Decisions In SCC Subcommittees

• SCC subcommittees are authorized to develop their own work plans (e.g., which research, curricula, or data to review; which focus groups to interview, etc.).

• All subcommittee work plans must be reviewed by the SCC Co-Chairs before implementation.